



Specialist P&C Reporting with Focus CSRD (m/f/d)



LOCATION
Münster, DE



COMPANY
BASF Coatings GmbH



JOB FIELD
Human Resources



JOB CONDITIONS
Permanent



JOB ID
119595

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WELCOME TO BASF

In the Coatings Division, we are focused on the development, production and marketing of a variety of coating solutions - from applied surface technologies to automotive paints. Working in global teams, we promote innovation, design and new applications in order to meet our partners' needs. This portfolio is complemented by "Beyond Paint Solutions", which enables new applications with innovative surfaces.

WHAT YOU CAN EXPECT

In our global unit People Data, Analytics and Digital Solutions we focus on leveraging data to optimize HR processes, enhance decision-making, ensure compliance and drive strategic initiatives. We implement digital solutions to streamline operations, automate tasks, and enhance overall productivity.

- In this role, you are responsible for the creation and analysis of sustainability and ESG-related personnel data, which includes key areas such as diversity, equity, and working conditions.
- Ensuring data quality and compliance with regulatory requirements in HR reporting is a critical aspect of this position.
- You work closely with internal stakeholders, including People & Culture, Controlling, and Sustainability teams, to enhance data transparency and improve reporting practices.
- Your support is essential in the further development of HR metrics and reporting standards.
- Additionally, you prepare and present HR reports for management and external stakeholders, providing valuable insights that drive informed decision-making.

WHAT YOU OFFER

- university degree in Economics, Business Administration, or a comparable field of study
- professional work experience in HR Analytics or other comparable fields; ideally also initial experience in HR-related CSRD (Corporate Sustainability Reporting Directive) reporting
- strong analytical skills, with the ability to interpret data and derive actionable insights
- excellent problem-solving abilities, enabling effective resolution of complex issues
- proven ability to work collaboratively as part of a team while also demonstrating a strong independent work ethic
- fluent in both German and English, facilitating effective communication in diverse environments

WHAT WE OFFER

- We offer an attractive collectively agreed salary with vacation and Christmas bonuses as well as lucrative individual benefits such as performance-related bonuses, the option of converting an additional payment into time off and an employee share program.
- We offer a wide range of local and global development and career opportunities for professional and personal development.
- As a founding member of the Diversity Charter, BASF stands for diversity – we are proud of our Coatings employee networks WomenInCoatings, ColorPride@EC and CultiConnect.
- The feedback culture is firmly integrated into our corporate culture. e.g. through regular employee surveys and management

feedback.

- At our location in Münster, we have our own fitness studio "Freizeit" with a physiotherapy practice, permanently employed company doctors, a company restaurant "Auszeit" including a café bar, a bilingual company daycare center "LackiKids" and a vacation program "LackiKids on Tour".
- We have 30 vacation days/year (full-time), additional time off options and a 37.5-hour week.

HOW TO REACH US

- Isabelle von Massow, isabelle.von-massow@basf.com, Tel.: +49 172 7437655 will be happy to answer your questions for this position
- You can also reach our recruiting team here: <https://www.basf.com/global/en/careers/contact>

ABOUT US

First information about our application process can be found here: <http://on.basf.com/applicationprocess>.

Learn more about BASF Coatings GmbH at <https://www.basf-coatings.com/global/en.html>

Diversity is our greatest strength!

Become a part of our winning formula for success and develop the future with us - in a global team that embraces inclusion and equal opportunities irrespective of gender, age, origin, sexual orientation, disability or belief.