



Transition from Education to Profession with Our Management Trainee Program

The transition from student to professional life can be one crazy ride. But we make it smooth for you through our management trainee program. We provide university graduates the opportunity to dive into a professional environment and help them transition their educational knowledge into real-life application.

If you're just graduating and wondering about what your career should be or how you should apply your educational learning, then the management trainee program is the right opportunity for you!

It is where we work with you during this rotational program and help you to gain insights in every department. This allows you to develop an understanding of the practical field as you explore yourself!

Everything starts with a welcome week, and from there we take you to places that increase your exposure and offer great opportunities.

This is where you step your foot on the accelerator and steer your way through bottlenecks by turning them into breakthroughs. Oh, and if that not good enough, you get to work closely with our senior internal mentors who get you going and help you adjust to work-life!

So, if this is something that excites you, apply straight away, as we're ready to welcome you onboard.

You are the future!

With the right experience, you will be able to unlock new opportunities both for our customers and our organization alike. This is where you move in the right direction and work towards finding the areas of your liking.

Apply now and become a part of this worthwhile opportunity.

Our management trainee program offers you:

- Discover yourself and find your favorite department
- Get to work as a professional and gain exposure, also on a global level
- Build your portfolio and boost your future growth
- Have fun while learning new things
- Work with the industry leader in logistics

International trainee program

- With our international trainee program, we offer young university graduates a comprehensive introduction to DB SCHENKER and a flawless career start.

Within the 18 months-program, our trainees get an insight in one specific business field for example air and ocean freight, land transport, sales, contract logistics/SCM, finance, IT or human resources by simultaneously exploring our modern and international company culture. By being a real member of their individual department, our trainees will gain professional working experience and deep expert knowledge. Thereby our trainees will stay in close contact with their own individual DB SCHENKER internal senior mentor.

- During the program the trainees will be deployed in our head office in Essen but will conduct one deployment (3-6 months) in one of our worldwide country organizations to gain international expertise and intercultural competencies. By this, they also get an overview of our complex business and establish their own network throughout the company. In addition to that, our trainee group will be accompanied by a professional trainer throughout the entire program in form of regular one-week trainings and individual coaching sessions.

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- For our international trainee program we look for motivated and dedicated graduates who wish to kick start their career together with us. We take a close look at your qualifications, work experience, and personality to determine if you would be a good fit for our program. Our prerequisites include:

- Good to very good university degree in the specific business field (for example IT, finance/controlling, logistics)
 - Initial work experience through internships preferably in the logistics industry
 - Advanced English skills and basic German; other languages beneficial
 - Good interpersonal and intercultural skills
 - Independent, entrepreneurial mindset
 - Advanced analytical and conceptual thinking skills
 - Proficiency in Microsoft Office
 - Good communication skills
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- Do you have any questions regarding our trainee program? Please feel free to get in touch with:

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