Java Developer
Engineering / Bochum / Full-Time

Sonar’s industry-leading solution enables developers and development teams to write clean code and remediate existing code organically, so they can focus on the work they love and maximize the value they generate for businesses. Its open-source and commercial solutions – SonarLint, SonarCloud, and SonarQube – support 30 programming languages. Trusted by more than 400,000 organizations globally, Sonar is considered integral to delivering better software.

The SonarSource Languages Team is looking for a passionate Java Developer to create the most advanced static analyzers in the world. By joining our team, you will be part of an autonomous team. You have a word to say on what you will be working on. Within our team you will be supported by great colleagues who are always willing to exchange knowledge. Using your skills you will contribute to the growth of the development and professional capabilities of the team, and focus on what matters.

On a daily basis, you will
- Develop new and maintain existing features for code analyzers for different programming languages (Java, Kotlin, JavaScript, TypeScript, Python, Swift, TSQL, PHP, and many others)
- Evolve the way our analyzers understand code by creating ever better models and develop new rules on top of them
- Contribute to the code quality of the hundreds of thousands of developers around the world
- Contribute to the open-source community by developing open-source products under the SonarSource umbrella and contributing back to libraries used by our products
- Help collectively define the team’s short and long-term goals

Your profile
- Ability to develop in Java with clean code
- Excellent engineering skills and good Computer Science fundamentals
- Fluency in source code quality: tests (unit and functional), CI/CD
- Experience with agile practices and principles
- Comfortable in dealing with change and complexity
- Leadership; you take initiative and demonstrate your ability to lead a subject from beginning to end
- Confidence to challenge the status quo as well as to be challenged
- We welcome candidates with the desire to grow, train and assist others in their delivery
- Compiler frontend knowledge is not required; you will learn it while working at SonarSource

Why you will love it here
- Safe work culture - we value respect, kindness, and the right to fail.
- Flexible hours - we schedule our days in order to be effective at work, while also being able to enjoy life's important moments.
- Great people - we value people skills as much as technical skills and strive to keep things friendly and laid back. Still, that does not prevent us to be passionate leaders in our domains. Our 300+ SonarSourceers from 33 different nationalities can relate!
- Work-life balance - keeping a healthy work-life balance is important. This is why we have a hybrid work policy and some people prefer working some days from home.
- Always keep learning - in an ever-changing industry, learning new skills is a must, and we’re happy to help our team to acquire them.